

## TECHNICAL EVALUATION MATRIX (TEM)

Team lead must have a Master's degree in psychology, social work or other related field

At least 8 years of experience working in child protection or social work with experience in child hotlines/helplines an asset

Extensive experience in designing concepts, guidelines, working methodologies, practical tools and manuals for institutional development including on issues related to child's rights

Experience in designing training modules, and materials for professionals working with children in child protection system including on issues related to child's rights;

Experience in organizing and facilitating trainings for various specialists

Experience in organizing multidisciplinary meetings and workshops with participation of various professionals on strengthening communication and coordination and addressing existing problems in practice

Comprehensive knowledge of Georgian child protection system with an emphasis on social work and national mechanisms for child protection.

Experience in strengthening hotline/helpline.

Project proposal including the workplan

A financial proposal in GEL with details indicated in the ToR

CVs/short Bios of the project manager and proposed experts

### Stage II: Technical Evaluation Criteria

1	Previous experience
1.1	Years of experience in the field of child protection, with a focus on strengthening child hotline/helpline, guidelines, training materials and capacities of the workforce
1.2	Number of projects that include developing strengthening child protection policies, guidelines, training materials and capacities of the workforce
1.3	Ability to offer high level technical expertise in the child friendly communication/online communication fields.
1.4	Experience in strengthening hotline/helpline.
2	Organizational Skills and Capacity
2.1	Ability to attract additional expertise to inform the technical work (in the field of child protection system/coordination/ social service )
2.2	Ability to perform all operations in Georgian language and produce reports in Georgian and English
2.3	CVs of Project management and experts

<b>3</b>	<b>Quality of the project proposal</b>
3.1	Proposed actions, the work plan and approach to the implementation of the tasks as per the ToR
3.2	project monitoring and quality assurance mechanisms in place
<b>4</b>	<b>Financial stability</b>
4.1	Readiness to work without advance payment
4.2	Profit/loss at the end of the previous year